RACHEL R. GARRISON

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EDUCATION

Doctor of Philosophy

December 2025

University of South Carolina Special Education, Leadership

Columbia, South Carolina

Dissertation: Supporting School Administrators' knowledge of the IDEA: What do they know and what do they think

Master of Education

December 2010

University of South Carolina

Columbia, South Carolina

Special Education, Learning Disabilities

Bachelor of Behavioral Science

December 2007

Hardin-Simmons University
Graduated Summa Cum Laude
Interdisciplinary Generalist EC-4

Special Education

Abilene, Texas

HONORS AND AWARDS

Nelle Taylor Scholarship in Special Education recipient, 2021, 2022, 2023 President's list, Fall 2003, Spring 2006, Fall 2006, Spring 2007, and Fall 2007 David Ham Endowed Scholarship recipient, 2006 and 2007 Junior League Scholarship Recipient, 2003-2007

PUBLICATIONS

Bloom, M., Garrison, R., Huesmann, M., Simith-Hill, R., Viotto, J., & Hébert, T. (2023). Conversations on friendship with 2e individuals: The importance of companionship. *Variations 2e: Not all great minds think alike*, (8), 22-23.

Ascetta, K., Googe, H., & **Garrison, R.** (2022). Supporting inclusion in early childhood through itinerant service delivery: A systematic literature review. *Early Childhood Education Journal*, 1-12. https://doi.org/10.1007/s10643-022-01397-0

EVALUATION REPORTS

Garrison, R., Montpeirous, B., & Lewis, A. A. (2025, August). Carolina Teacher Induction Program (CarolinaTIP) Evaluation Summary for 2024-2025. University of South Carolina, Research, Evaluation, and Measurement (REM) Center.

- Montpeirous, B., Garrison, R., & Lewis, A. A. (2025, August). *Carolina Teacher Induction Program (CarolinaTIP) Evaluation Report for 2024-2025*. University of South Carolina, Research, Evaluation, and Measurement (REM) Center.
- Leighton, E., Watts, J., & Garrison, R. (2025). *Project Aspire: Harbison West Gifted & Talent Development Magnet School 2025 Teacher Survey Results*. Columbia, SC: University of South Carolina, Research, Evaluation, and Measurement (REM) Center.
- Leighton, E., Watts, J., & Garrison, R. (2025). Project Aspire: Harbison West Gifted & Talent Development Magnet School 2025 Student Survey Results. Columbia, SC: University of South Carolina, Research, Evaluation, and Measurement (REM) Center.
- Leighton, E., Watts, J., & Garrison, R. (2025). *Project Aspire: Seven Oaks Elementary Global Magnet School 2025 Teacher Survey Results*. Columbia, SC: University of South Carolina, Research, Evaluation, and Measurement (REM) Center.
- Montpeirous, B., **Garrison, R.**, & Lewis, A. A. (2024, August). *Carolina Teacher Induction Program (CarolinaTIP) Evaluation Summary for 2023-2024.* University of South Carolina, Research, Evaluation, and Measurement (REM) Center.
- Montpeirous, B., Garrison, R., Lewis, A. A., Turner, V., & Watts, J. (2024, August). Carolina Teacher Induction Program (CarolinaTIP) Evaluation Report for 2023-2024. University of South Carolina, Research, Evaluation, and Measurement (REM) Center.
- Montpeirous, B., Garrison, R., & Lewis, A. A. (2023, November). *Carolina Teacher Induction Program (CarolinaTIP) Evaluation Summary for 2022-2023*. University of South Carolina, Research, Evaluation, and Measurement (REM) Center.
- Montpeirous, B., Lewis, A. A., & Garrison, R. (2023, August). Carolina Teacher Induction Program (CarolinaTIP) Evaluation Report for 2022-2023. University of South Carolina, Research, Evaluation, and Measurement (REM) Center.

DATA REPORTS

College of Arts & Sciences University of South Carolina – Columbia Return Rate Comparisons Report (2022). Created for the College of Arts and Sciences at USC Columbia. While working in Associate Vice President for Student Success Office

First Year Retention Survey (USC and You), Longitudinal Data Reports. (2022, August). Created for sharing data with individual colleges at the University of South Carolina, Columbia. While working in Associate Vice President for Student Success Office. (Twelve PowerPoint reports were created, one overall report and one for college or school who serves undergraduate students on the USC campus.)

Briefs

- **Garrison, R.**, Montpeirous, B., & Lewis, A. A. (2024, July). *Information brief: Implementation Fidelity*. University of South Carolina, Research, Evaluation, and Measurement Center.
- Montpeirous, B., **Garrison, R.**, & Lewis, A. A. (2024, January). *Carolina Teacher Induction Program (CarolinaTIP) survey longitudinal data brief.* University of South Carolina, Research, Evaluation, and Measurement Center.
- **Garrison, R.**, Montpeirous, B., & Lewis, A. A. (2023, October). *Evidence brief: Teacher mobility by the numbers*. University of South Carolina, Research, Evaluation, and Measurement Center.

Conference Papers and Presentations

- **Garrison, R.,** Montperious, B., & Lewis, A. A., (2024, October). Leveraging evaluation data in the development of an implementation fidelity instrument to support program expansion [Multi-paper session presentation]. American Evaluation Assassination (AEA) 2024 Annual Conference, Portland, OR.
- Lewis, A. A., Adams, A., Montpeirous, Lee, M., Skeen, N., & Garrison, R., (2024, February). A Glimpse into University-Based Induction: An Innovative Approach to the Role of Educator Preparation Providers [Presentation]. American Association of Colleges for Teacher Education (AACTE) 2024 Annual Meeting.

RESEARCH EXPERIENCE AND PROJECTS IN PROGRESS

In Progress

Carolina Teacher Induction Program Coaching Implementation Fidelity Tool development paper

Life After CarolinaTIP, completer follow up study

Experience

Conducted a pilot study for created instrument assessing school administrators' knowledge of the Individuals with Disabilities Education Act (IDEA)

Qualitative coding on open response survey questions for ongoing research with advisor Survey analysis work on mCrED evaluation

WORK EXPERIENCE

RESEARCH ASSOCIATE

Research, Evaluation, and Measurement Center at USC

Research, Evaluation, and Measurement Center at USC

INTERNSHIP: SC STATE DEPARTMENT OF EDUCATION Office of Special Education under the 619 Coordinator

ADMINISTRATIVE ASSISTANT TO AVP FOR STUDENT SUCCESS Student Success Unit at USC

TESTING SPECIALIST University Testing Center at USC

GRADUATE RESEARCH ASSISTANT

SHADOW Congaree-Wood Early Childhood Center

JANUARY 2026-PRESENT

Columbia, South Carolina

AUGUST 2022-DECEMBER 2025

Columbia, South Carolina

AUGUST 2024-DECEMBER 2024

Columbia, South Carolina

JANUARY-AUGUST 2022 Columbia, South Carolina

FEBRUARY 2020-DECEMBER 2021

Columbia, South Carolina

SEPTEMBER 2008-SEPTEMBER 2009

West Columbia, South Carolina

TEACHING EXPERIENCE

SECOND THROUGH FIFTH GRADE LD-SELF-CONTAINED TEACHER

Herbert A. Wood Elementary School

SECOND THROUGH FIFTH GRADE LD-RESOURCE TEACHER

Herbert A. Wood Elementary School

KINDERGARTEN AND FIRST GRADE LD-RESOURCE TEACHER

Congaree-Wood Early Childhood Center

THIRD GRADE SPECIAL EDUCATION TEACHER Allie Ward Elementary

AUGUST 2013- JUNE 2019

West Columbia, SC

AUGUST 2010- JUNE 2013

West Columbia, SC

SEPTEMBER 2009- JUNE 2010

West Columbia, SC

JANUARY-JUNE 2008

Abilene, Texas

TEACHING CERTIFICATION

South Carolina Teaching Certificate: Professional, Masters + 30 hours

Early Childhood: 2-11-2009 to 6-30-2027

Special Education: Multi-categorical: 2-11-2009 to 6-30-2027 Special Education: Learning Disabilities: 7-1-2015 to 6-30-2027

Service

Midlands Heart Walk Coach for Student Success Unit at USC Spring 2022 Special Education Round Table Representative 2013-2014

Conferences

SC TEACHER Insights Symposium, June 2025 American Evaluation Association (AEA) 2024 Annual Conference, October 2024 South Carolina Educators for the Practical Use of Research (SCEPUR), February 2023, February 2024

Relevant Course Work

EDEX 710 Legal Issues in Special Education

EDEX 809 Single-Case Research Design in Special Education

EDEX 815 Coordination of Programs for Exceptional Children

EDEX 894 Research Seminar in Special Education

EDFI 731 Qualitative Inquiry

EDLP 705 Legal Basis of Educational Organization and Administration

EDLP 732 Data informed Decisions Making

EDLP 755 Educational Policy Analysis

EDLP 805 Advanced Educational Policy Analysis

EDRM 710 Educational Statistics I

EDRM 711 Educational Statistics II

EDRM 736 Program Evaluation

Continuing Education in Teaching

Read to Succeed: Foundations of Reading Spring 2019

Read to Succeed: Assessment of Reading, Summer 2018

Learning First, Technology Second-Elementary, June 2018

Data that Does the Trick! Best Practices for SPED teachers, June 2018

Using Donors Choose to Supply Your Classroom, June 2018

Digital Assessments with Google, June 2018

STAR-Student Goals & Progress Monitoring, June 2018

Teen Common Challenges Facing Educators and Tools to Address Them, June 2018

Coping Skills Methods for the Special Education Classroom, 2017-2018

SRA Best Practices Training with Nancy Moore, June 2017

Creating Resources to Foster Social Skills for Students with Special Needs, 2016-2017

Making it Count: Strategies for Improving Elementary Mathematics Instruction: Marti

Kuntz, June 2016

Embracing Technology: Josh Stumpenhorst, June 2016

Teaching Children of Poverty: Tammy Pawloski, June 2016

Keynote: Preparing Kids for the Test of Life Fogarty & Pete, June 2016

Rigor in the Classroom: Sandra Lindsay, June 2016 Pushing Back: Josh Stumpenhorst, June 2016

Effective Teaching Strategies Part 1: Fogarty & Pete, June 2016

Keynote: Instructional Implications and Visible Learning-Stephen Ventura, June 2016

Understanding SLO's (Special Education, 2015-2016

Autism Training, August 2015

Bringing Technology into your Classroom with Google Apps for Educators, July 2015

New! SCCCR Standards-ELA & Math: Grades 3-5, July 2015

Technology Integration Cohort-Davis, Wood, Saluda River 3-5, 2014-2015

Enrich Training, November 2014

Elementary/Middle Self-Contained Teachers-Math 2013-2014

Connecting Math Concepts Training, September 2013

Elementary Special Education Progress Monitoring and Assessment, 2012-2013

Kids of Poverty, August 2012

Dr. Tim Rasinski Literacy Workshop, Elementary Level, August 2012

Elementary Resource-Curriculum and Assessment, 2011-2012

Rich Milner: Culturally Responsive Teaching, January 2012

Corrective Reading Training, October 2011

Multiple Intelligence and Learning Styles with Valerie Hargett, June 2011

Curriculum Development for Elementary Resource Programs, 2010-2011