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University of South Carolina BOARD OF TRUSTEES

Ad Hoc Committee on Strategic Planning Called Meeting

August 7, 2018

The Ad Hoc Committee on Strategic Planning of the University of South Carolina Board of Trustees convened in a called meeting at 5:30 p.m. Tuesday, August 7, 2018, by telephone conference hosted from Room 206-B of the Osborne Administration Building.

Members present were: Mr. Thad H. Westbrook, Chairman (present in the room); Mr. Thomas C. Cofield (present in the room); Mr. Robert F. Dozier Jr.; Mr. A.C. "Bubba" Fennell III; Mr. Miles Loadholt; Ms. Leah B. Moody; and Mr. Mack I. Whittle Jr. Members absent were Mr. Mark W. Buyck Jr.; Mr. William C. Hubbard; and ex officio member Mr. John C. von Lehe Jr., Board Chairman.

Others present were: President Harris Pastides; Secretary J. Cantey Heath Jr.; and Chief

Communications Officer Wes Hickman; Provost Joan Gabel (who joined by telephone); and Board staff member Debra Allen.

I. <u>Call to Order</u>

Chairman Westbrook called the meeting to order, welcomed those in attendance and asked Secretary Heath to identify those who had joined the meeting by telephone. Mr. Hickman said no members of the news media were in attendance.

Chairman Westbrook stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

- II. Focus Carolina 2023 | Excellence Rising
 - A. <u>Activity Since June 8, 2018, Meeting</u>
 - B. Equity and Inclusion Strategic Plan
 - C. <u>Next Steps</u>
 - 1. <u>Board Adoption of Focus Carolina</u>
 - 2. <u>Future Committee Work</u>

Chairman Westbrook called on Provost Gabel who said she participated in meetings and telephone calls to further review elements of the strategic plan with members of the Ad Hoc Committee on Strategic Planning and other Trustees following the committee's June 8, 2018, meeting. She emphasized Focus Carolina 2023 operates at a high level with aggregate goals from which one drills down to reach the execution level detail within the underlying unit-specific strategic plans that support it.

Provost Gabel reported work was underway on details of the Equity and Inclusion Strategic Plan, noting time was of the essence to more fully develop and finalize the draft well in advance of the upcoming Legislative session.

Chairman Westbrook said Focus Carolina 2023 would be presented to the full Board for approval at its August 17, 2018, meeting, indicating he hoped to schedule discussion of the Equity and Inclusion plan as part of the Board's October 2018 retreat. He and President Pastides thanked Trustee Moody for making Trustees aware of the need to include the topic in the University's Legislative discussions.

Trustee Fennell questioned whether more emphasis was needed regarding the health sciences, to which Chairman Westbrook responded that planning for capital projects and other college and unit-level strategic plans will feed into the umbrella that is Focus Carolina 2023. Trustee Whittle cautioned the strategic plan is only a document and its success will be determined by how it is executed and monitored on an ongoing basis.

Chairman Westbrook said the committee will schedule strategic plan presentations from the University's Comprehensive Universities and Palmetto College, as well as specific college and unit-level plans. He specifically cited scheduling USC Upstate for a presentation at the committee's next meeting as the campus rolled out its strategic plan in May 2018.

III. <u>Adjournment</u>

There being no other matters on the agenda, Chairman Westbrook declared the meeting adjourned at 6:00 p.m.

Respectfully submitted,

J. Cantey Heath, Jr. Secretary